

## Assistant Manager/Deputy Manager - HRBP

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Company: Aster DM Healthcare

Location: bangalore

Category: other-general

**Job Title:** Human Resources Business Partner (HRBP)**Location:** Bangalore**Experience:** 1-2 Years**Position Summary:**As a Human Resources Business Partner (HRBP), you will play a pivotal role in harmonizing human resources strategies and initiatives with the overarching business objectives of our company. This role is instrumental in acting as a strategic ally to business leaders and managers, offering counsel and assistance across all realms of human resources management. You will collaborate closely with stakeholders to propel employee engagement, talent management, organizational development, and other pivotal HR functions. The ideal candidate will demonstrate a robust comprehension of HR best practices, possess exceptional communication skills, and exhibit adaptability in thriving within a dynamic, fast-paced environment.**Key Responsibilities:**Partner with business leaders and managers to understand their objectives and provide HR guidance and support.Foster a culture of employee engagement through various initiatives and programs.Manage employee relations issues, providing counsel and support to resolve conflicts effectively.Ensure compliance with all applicable laws and regulations related to human resources.Implement talent management interventions to attract, develop, and retain top talent.Collaborate with stakeholders to identify organizational development needs and implement strategies to address them.Analyze HR metrics to assess the effectiveness of HR programs and initiatives.Stay updated on HR trends and best practices to continuously improve HR processes and policies.**Qualifications:**MBA in HR from a reputable business school is preferred.Proven experience as an HRBP or in a similar HR role, preferably in a fast-paced environment.Strong understanding of HR best practices and employment

laws. Excellent communication and interpersonal skills. Ability to build strong relationships and influence stakeholders at all levels of the organization. Demonstrated ability to manage multiple priorities and thrive in a dynamic environment. Proficiency in HRIS (Human Resources Information Systems) and MS Office applications. Location:

Bangalore Experience: 1-2 Years This job offers a fantastic opportunity for a passionate HR professional to make a significant impact on our organization's success. If you meet the qualifications and are ready to take on this exciting challenge, we encourage you to apply.

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