

Associate Director - MEP.

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Company: BuroHappold

Location: delhi

Category: other-general

Associate Director - MEP We are looking to appoint an experienced MEP Building Services Engineer at Associate Director level to support our design delivery of a local projects. An enthusiastic self-motivated person with excellent team leadership skills, in conjunction with strong written, verbal and presentation skills are considered key attributes for the role. Here at Buro Happold, expect the exceptional. Described by our clients as 'passionate', 'innovative', 'collaborative': Buro Happold Engineering is an independent, international engineering practice that over the last years has become synonymous with the delivery of creative, value led building and city solutions for an ever-changing world. Having worked on every continent, our clients include more than % of the world's leading architectural practices and we have collaborated with global organisations such as the United Nations, The World Bank and UNESCO. Through our global community of driven, world leading engineering professionals we deliver elegant solutions for buildings and cities that seek to address the major problems facing societies today. As an organisation we strive for progress and are committed to finding new and better ways to deliver elegant solutions. We recognise that this can only happen if our people can keep up with, create and implement the latest developments in technology and ideas. We offer learning and development opportunities at every level, to help shape exciting and personally satisfying careers and ensure our engineers stay at the cutting edge of industry thought. Your next role: Lead MEP discipline projects on behalf of the group (operating as Job or Project Leader as appropriate), taking ownership for sustained and productive client relationships. In charge of multiple projects across the group, taking responsibility for the engineering solutions Review, with the

support of the Associate Director or Director, job financial performance and manage resources accordingly. Prepare Technical Specifications and check work/specifications of subordinates. Undertake project technical/quality reviews and attend design reviews for projects. Undertake site visits as needed for the smooth operation of the project(s).

Contribute to group initiatives with respect to technical development / market sectors and processes. Lead a team on specific projects within the Group (mainly junior Engineers and Technicians). Guiding the lower level team members in order to achieve the project success. Support delivery of the team's Performance and Development Review process. Support the group in seeking new work from existing clients Prepare Technical proposals. Prepare bid proposals and additional fee proposals with support of the Group Director(s) and Associate Directors(s). Reporting on technical, commercial, financial and people performance of the team as determined by the Group Director. Accountable for effective resource planning for their projects, and financial performance if advised by the Group Director. Your skills and experience: Experienced technical and project leader Track record of successful delivery over a sustained period within the industry. Extensive delivery experience in an MEP consultancy, ideally experienced on Indian projects. Demonstrable track-record mentoring and leading others, Developing individual skills, whilst encouraging collaboration and cohesive teamwork. Comfortable in an externally-facing, business development context; Degree qualified Ideally, the candidate will have experience of working on a variety of challenging domestic/overseas projects. Experience of AutoCAD, Revit, CSC Fastrak, TEDDS, ROBOT, ETABS and SAFE preferred although not essential. Accreditation from a chartered institute desirable. Bachelor's degree (BEng) / BSc or Master's degree (MEng) / MSc from premier institutes in India. What we offer you Bring your knowledge and expertise to one of the world's most respected consultancies. Competitive salary and benefits package including Annual Discretionary Bonus, Comprehensive Health Insurance Scheme for both you and your family, Group Personal Accident Cover Our 5-day workweek policy supports work-life balance, ensuring you have time to relax and recharge. A strong commitment to your continuous development. Whatever stage in your career, we have a learning and development programme that will enable and empower you Receive entitlements to two professional memberships or subscriptions, fostering your professional network and knowledge Benefit from our Employee Referral Bonus, rewarding you for bringing talented candidates into our fold A commitment to your wellbeing through a comprehensive Employee Assistance Programme (EAP) and wellness initiatives designed to support your mental and physical

health Back to Work Program for Women - Swam Siddha - We're committed to empowering women, facilitating seamless re-entry into the workforce through our dedicated program Engage with our vibrant community through the Young Employees Forum, Diversity and Inclusion Forum, and BH Women's Network, fostering a supportive and diverse workplace culture Make a difference in the world with our Share Our Skills (SOS) program, offering opportunities to support local communities and those in need globally. An International Culture that wherever your career takes you at Buro Happold, you won't be far from the exceptional. LI-TG A place for everyone Buro Happold values individual's flexible approaches to working patterns as an important part of the way you work and achieve balance. We welcome applications from those who are seeking flexibility in their careers. Our exceptional portfolio of projects is the result of the diversity of thought, identities, backgrounds and experiences that shape us. Appreciating each other's differences is key, we want employees to feel they don't have to mask elements of their identity to thrive. We are working to change the lack of representation of marginalised groups in the built environment and are particularly keen to hear from anyone who feels they are underrepresented in the industry. We have much to learn from one another. Embracing difference allows us to develop the most innovative and elegant solutions. Please let us know if there are any adjustments we could make to the application process to make it easier and more comfortable for you. Contact so we can work with you to support you throughout your application.

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