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Associate Manager II - Information Security

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Company: Navi Location: bangalore Category: other-general

About Navi Navi is one of the fastest-growing financial services companies in India providing Personal & Home Loans, UPI, Insurance, Mutual Funds, and Gold. Navi's mission is to deliver digital-first financial products that are simple, accessible, and affordable. Drawing on our in-house AI/ML capabilities, technology, and product expertise, Navi is dedicated to building delightful customer experiences. Founders: Sachin Bansal & Ankit Agarwal Know what makes you a "Navi ite" : 1. Perseverance, Passion and Commitment • Passionate about Navi's mission and vision. Demonstrates dedication, perseverance and high ownership. Goes above and beyond by taking on additional responsibilities2. Obsession with high quality results • Consistently creates value for the customers and stakeholders through high quality outcomes. Ensuring excellence in all aspects of work. Efficiently manages time, prioritizes tasks, and achieves higher standards3. Resilience and Adaptability • Adapts quickly to new roles, responsibilities, and changing circumstances, showing resilience and agilityAbout the role: Navi is looking for an Associate Manager Information Security to be part of the information security program at the Group Level ensuring cybersecurity compliance to the requirements put forth by regulators - RBI, IRDAI & SEBI. Key responsibilities: As Navi operates in the regulatory space, this role requires interpreting and helping implement regulations related to cyber security by Reserve Bank of India, IRDAI and SEBI, as well as any other applicable regulatory guidance related to the service offerings issued by relevant institutions Further to the point above, ensure on-going monitoring and compliance with existing regulatory expectations across these dimensions. Ensuring that information security principles, policies, frameworks, standards and controls are defined,

implemented and managed effectively. Partner and collaborate extensively with crossfunctional teams, such as Engineering, Infrastructure, IT, Legal, and help minimize information security risks Architect and deliberate on the solutions that are compliant with relevant regulatory cybersecurity requirements Conduct and review results of Technology Risk Assessment, recommending mitigation strategies to bring the Risk to appropriate levels Ensure readiness of the organization for internal and external audits by keeping all documents, evidences, ready If required, represent Navi in Board and Board Committee meetings, as well as in discussions with regulators Conduct Security awareness programs, train personnel on data security & privacy related processes and responsibilities Review / conduct Third Party Risk Assessments & Vendor assessments before onboardingReview security solutions / controls implemented by Tech / Engineering teams, controls at data center, cyber / information security incidents, IT BCP and DR drills, cloud security controls Identify and define Security KPIs including weekly, monthly reports and update Security DashboardsRequired Skills: Prior experience in the Fintech/Startup industry and knowledge of one of the regulatory compliances like PCI DSS, RBI Master Directives, IRDA, SEBI cyber security guideline is required Hands-on approach in solving complex security problems Experience with Cyber Security & Risk Management frameworks like ISO27001, NIST SP 800-37, etc Cyber Kill Chain, MITRE ATT&CK, or other relevant frameworks Working knowledge of Cloud environments like AWS, GCP is beneficial Exposure to Agile methodologies, DevOps, Cloud technologies is beneficialAbility to multitask and meet deadlines, and to prioritize in a highly dynamic work environment Ability to balance risk, potential impact, resourcing, business drivers, and timelinesExcellent verbal and written communication skills 4+ years of experience working in information security or compliance.Preferred Qualifications: Bachelor's degree / Diploma in computer science, information technology or Information securityRelevant certifications (e.g., ISO 27001 Lead Auditor Lead Implementer, CISA, CISM, CISSP, etc.)

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