

Business Analyst

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Company: More Retail Private Limited

Location: mumbai

Category: other-general

About Company: More Retail is one of India's largest and fastest-growing Omni Channel Food & Grocery retailers. MRPL is committed to building India's most customer-obsessed business with the world's best omnichannel food and grocery experience. Purpose of the Role The Business Analyst- CEOs Office role reports directly into the CEO- Retail. The purpose of the role is To support the CEO by providing valuable business insights, to aid in making business decisions by tracking, monitoring and exploring business KPIs/metrics To manage short and medium term projects such as cost initiatives, new store performance tracking/ reporting, business modelling, competition tracking etc. To lead automation projects including MIS automation, creating dashboards of business review scorecards, digital hypermarket to enable hypermarkets to move to next level To collaborate with internal teams and help improve store processes and systems To come to meaningful conclusions by processing, analyzing and interpreting large data sets and use the findings to solve business problems To create a detailed business analysis, outlining problems, opportunities, and solutions for the business Principal Responsibilities 1. Business Insights Variance analysis against set KPIs Analyze all business KPIs on regular basis and give inputs aiding business decisions Support on Monthly shareholder meeting on business performance – creation of presentation/decks Solve long-term for key issues facing the format in a strategic way of solving by deeper understanding/analysis of business Create smart dashboards for management to view in a glance Handhold the entire budgeting process retail stores 2. Program Management Optimize store model for future readiness Design and Run pilots/experiments on hypothesis on business improvements along with leadership team Maximize productivity of

staff by process improvement ideas with businessBenchmark with best-in-class for all key processesSkill improvement ideas by using processes/technology – cashiers/pickers, etc.Ways to Reduce operating costs to globally best levels by process benchmarkingAlong with leadership team, work on possible new business projects eg. Help incubate and create compact store model3. AutomationDashboard designing for all input variables creating impactSupport the CEO in ecommerce business by improving efficiency parametersWork towards automating most tasks in terms of business MIS using available toolsKnowledge / EducationExpertise in BI tools and techniquesKnowledge of advanced SQL and Python (Mandatory SQL Assessment)Tier 1/2 MBA preferredCompetenciesExposure in Business Process OptimizationExpertise in working with multiple stakeholdersExpertise in working on multiple concurrent work-streamsOral and written communication skillsInterpersonal and consultative skillsFacilitation skillsAnalytical thinking and problem solvingBeing detail-oriented and capable of delivering a high level of accuracyOrganizational skillsKnowledge of business structureValues:CollaborationCustomer ObsessionFrugalityInnovationGritIntegrityGrowing Talent

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