

Co-Founder

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Company: North Indian Vegetarian Restaurant

Location: bangalore

Category: other-general

NOTE: This is totally investment based full time Co-founder/Partner opportunity and not for salaried job

About: Looking for 2 more full time partners/co-founders to start a specific concept based North India Pure Veg Casual restaurant initially focussing on dine-in, take away and delivery model. The outlet would be planned in South Bangalore. If you are someone who wants to build something like this over long term, perhaps has realized that after a certain age corporate world has no use for you, or you have been laid off, or you have been working in the hospitality/restaurant business but are now ready to start something on your own. I would love to hear from you, sit across a table, hear your aspirations & experiences, and share my plans. Things to note: All co-founders to have equal investment & equal ownership (one-third each) Legal Entity set up work to start as soon as partners are finalized followed by other foundational – legal and operational requirements No plan or interest to secure external loan/PE/Venture Capital funding which leads to dilution of partners' control, management, or vision in short or long term Serious aspirations to scale in number of outlets & also diversify areas of operations but to scale slowly and build a brand and always prioritize profitability over scale Roadmap & risk mindset for the first outlet after initial set up: Get operations up and running asap -> target being operationally profitable -> target being overall profitable to start recovering initial investment -> establish consistent profitability and smooth ongoing operations -> recover fully or significant initial investment before thinking about expanding further outlets

Qualifications & Mindset: Minimum 35 years of age & based out of Bangalore Highly preferred if you have prior experience in restaurant business Initial capital investment is expected to be between INR 35 –

40 lacs per partner and will need to be provided at the start when the legal entity is formed, this is intended for not only the initial set up cost but also to have runway for operating expenses for 6–8-month period to avoid unnecessary cash crunch and to be able to navigate unforeseen contingencies. Please note that this is non-negotiable. This is a full-time, boots on the ground founder/owner role and not a side hustle or part time gig, don't expect to retain corporate job etc. while being part of this. Needless to say, you need to have an entrepreneurial doggedness – this will require back breaking hard work, restaurant business has no holidays/weekends off, owners' oversight and full-time commitment is needed throughout the operating hours plus time on each side of the operating hours, there will be no work life balance for a quite some time to come and significant hardships. Starting with an intention to grow over time, preferred mindset would be to be willing to reinvest any/all/most of the surplus back into the business and withdraw little to nothing for personal use till the business achieves a certain scale. Post your application if shortlisted, I will reach out to you for further conversations within 2 weeks of your application.

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