

Employee Relations Specialist

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Company: Oracle

Location: bangalore

Category: other-general

Job Title : Employee Relations Specialist

Job Location : Bengaluru

Exp : 7-17 years

Position Overview : We are looking for Employee Relations Specialist who will be involved in ER policy formulation, Employee Relations, Anti-Sexual Harassment, Disciplinary Procedures and actions

Roles & Responsibilities :

The successful candidate will lead a team focused on Oracle's commitment to compliance and integrity and maintain a high ethical standard for both employee treatment and business operations. The position will focus on resolving ER concerns in the workplace equitably and participate in maintaining a work environment that provides fair and consistent treatment to all employees in adherence with the Company's policies

Required Skills :

Post Graduate, with 7-17 years of experience performing duties similar to those outlined above.

Honest and ethical with high levels of integrity and confidentiality

Excellent verbal and written English communication.

Experience partnering with legal resources to resolve complex and sensitive ER issues.

Strong interpersonal skills, especially listening and problem solving.

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