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## Manager - HRBP

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Company: Interview Kickstart Location: india Category: other-general

Position OverviewWe're seeking a proactive HR professional to lead the charge in driving productivity and efficiency within our remote setup. You'll be instrumental in identifying and solving challenges, while proactively shaping our workplace culture for the better. We need someone who thrives on problem-solving, possesses forward-looking vision, and excels at driving conversations that enhance our remote work environment.Key Responsibilities: Manage employee touchpoints throughout the lifecycle, from pre-boarding to offboarding, ensuring a smooth transition at every stage. Oversee performance evaluation processes, including rewards, confirmations, and appraisals, to foster a culture of excellence.Collaborate closely with team members & business leaders to strengthen work relationships, foster high morale, and cultivate a productive and retention-focused culture.Conduct regular one-on-one sessions with employees to understand their concerns, manage employee pulse, and provide efficient resolution to enhance employee satisfaction. Provide strategic inputs to management based on employee feedback and industry best practices to drive organizational growth and development. Lead special projects aimed at increasing workplace efficiency and productivity. What would excite you? Complete ownership; there is minimal management and extreme autonomyHigh pedigree, high caliber teamContribute directly to the success of the business & the top-line impactTop-ofthe-line compensationWork from anywhere, forever. All roles at IK are forever remote!What would excite us?Excellent communication skills and ability to collaborate with crossfunctional teams & leadership. Good at listening to understand both employee's and management's needs and concerns. High emotional intelligence to handle sensitive situations and build positive relationships. Can work independently with self-motivation and initiative. Strong problem-solving skills to identify and solve issues in HR. Willing to learn, take charge of tasks, and explore new things. Great at communication and teamwork with different teams.

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