

## Manager - Product Development

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Company: Mahindra Rise

Location: Pune

Category: other-general

### Company:

Mahindra & Mahindra Ltd Responsibilities & Key Deliverables Develop Cab system design to meet performance, reliability and cost targets considering sourcing and manufacturability issues. Permanently fix Cab and BIW system design deficiencies as and when it gets surfaced during product development cycle on time by taking proactive steps. Creation of 3D models, meshing, preparation of manufacturing drawings. Seek timely guidance from superiors and experts to complete the assigned tasks with quality. Ensuring drawing and design calculations as per laid down standards and practices. Provide timely support to other system groups, sourcing, manufacturing engineering and testing groups by way of technical clarifications. Understanding and implementing MPDS and MQS in all aspects of engineering activities. Seek timely help from superiors and expert in resolving technical issues related to Cab and BIW design. Exceeding targets set and demonstrating potential to take on additional responsibility. Takes initiative other than Cab and BIW to create value for the product and process. Constantly strives hard to refine engineering knowledge by going through design reports, research publications and seeking help from peers and superiors. Suggest ideas to improve product and process Preferred Industries Education Qualification Bachelors of Technology in Production Engg.; Bachelors of Technology in Mechanical; Bachelor of Engineering in Production Engg.; Bachelor of Engineering in Mechanical; Masters in Technology General Experience Minimum experience of 4-7 years is required in related domain Critical Experience Mahindra Leadership Competencies Strategic Business Orientation\_Business Perspective Strategic Business Orientation\_Anticipating and Leveraging

Business Opportunities Strategic Business Orientation\_ Strategic Foresight Strategic Business Orientation\_ Global mind-set Leadership through Sustainability\_ Strategize around, Sustainability Drivers Leadership through Sustainability\_ Frugal mind set Leadership through Sustainability\_ Stakeholder focus Leadership through Sustainability\_ Triple Bottom Line Sensitivity Customer Focus\_ Customer Sensitivity Customer Focus\_ Customer Delight Customer Focus\_ Service Orientation Innovation Led Transformation \_ Idea Orientation Innovation Led Transformation \_ Change catalyst Innovation Led Transformation \_ Risk Taking with Responsibility Result Orientation with Execution Excellence\_ Effective Project Management Result Orientation with Execution Excellence\_ Passion for Quality Result Orientation with Execution Excellence\_ Accountability for results Result Orientation with Execution Excellence\_ Agility with discipline Leveraging Human Capital\_ Exponential synergy Leveraging Human Capital\_ Team development Leveraging Human Capital\_ Entrepreneurial engagement Leveraging Human Capital\_ Appreciating diversity Weaving Passion and Energy at Work\_ Being Passionate about work Weaving Passion and Energy at Work\_ Working without Barriers Weaving Passion and Energy at Work\_ Blending Fun with work Weaving Passion and Energy at Work\_ Learning from Failures System Generated Core Skills Analytical Thinking Consumer Focus Designing Review Mechanism Financial Analysis Trend Analysis People Management Benchmarking System Generated Secondary Skills

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