

## Payroll Accountant

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Company: LTIMindtree

Location: Bengaluru

Category: other-general

Experience-3 to 6yearsLocation-Pune/BangaloreQualification-B.com/M.com/MBAPayroll Accountant • Accounting and analysis of payroll related costs • Managing payroll related compliances as per local statutes• Accounting of cost in SAP and treatment of applicable taxes • Accounting of appropriate cost provisions • Reconciling data as per the systems, banks and employee records• Managing payroll related compliances as per local statutory requirements• Assist in analysis and variance reporting. Identifying key reasons for deviations. • Preparation of monthly analysis reports Behavioral aspects and communication• Communicates timely in a convincing and persuasive manner to gain cooperation, buy-in and

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