

## SAP HCM Consultant (Contract : Hyderabad, Bangalore, Chennai)

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Company: DigiHelic Solutions Pvt. Ltd.

Location: India

Category: other-general

SAP HCM Location: Hyderabad, Bangalore and Chennai, Work mode: Hybrid, Contract Gather and study business requirements related to HCM processes and provide solutions within SAP PA/OM, Time, Payroll, Benefits, ESS/MSS or other HCM component Support and assistance for client/payroll specialist team. Lead, design, develop and implement complex new database and software applications and maintains existing database and software applications Perform complex analysis and design for SAP HCM Liaise directly with business areas to diagnose problems with existing SAP HCM programs or initiate designs of new SAP applications independently, conferring with user groups to define business needs and potential solutions based on information technology Ensure customer acceptance by soliciting involvement on design, functionality, and testing Prepare data models, functional flow diagrams, and other documentation as required by departmental standards and methodology Code and test SAP HCM computer programs in ABAP Research and recommend available SAP HCM computer programs to address requirements and maintains existing software Build and support new SAP HCM development and production database environments as required Design project plans and provide supervision for SAP HCM project consultants Develop and unit test SAP HCM software for interfaces, conversions, and custom reports WRICEFS) Maintain responsibility for integration between SAP HCM and multiple HR systems with end-to-end global focus and integration between SAP HCM and multiple T&A systems with end to end global focus Provide status reports for project constituents

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