

## Senior Functional Consultant

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Company: Hexaware Technologies

Location: India

Category: computer-and-mathematical

**Location: Chennai, Mumbai & Pune.**

Ideal candidate must possess the following skills:

Experience in configuration of **Varicent** Incentive Compensation Management (ICM) calculation rules

Ability to understand an existing **Varicent** model and the underlying compensation rules

Experience in developing Varicent presenter adaptive reports

Experience in setting up data imports to Varicent

Experience in configuring scheduler jobs

Good knowledge of SQL/ POSTGRESQL

Experience in deployment of new components/fixes/ enhancements from DEV to QA to PROD

Ability to analyze and resolve functional, logical and data related issues

Ability to discuss new requirements with client, analyze and estimate the scope of work

Follows standard design and documentation guidelines

Prior client facing experience

Good to have:

Experience in configuring incentive payout plans for airline agencies

Experience in planning and management tools like Jira, Confluence

Experience in developing Python scripts.

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