

## Senior Manager - L&D

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Company: K12 Techno Services Pvt. Ltd.

Location: bangalore

Category: other-general

Designation : Senior Manager / AVP

Location : Bangalore (Yeshwanthpur)

About Us: K12 Techno Services Pvt. Ltd. is a leading education service provider in India, offering a dynamic suite of academic support, services and solutions to schools. The education sector has extensively evolved in the last decade. Hence, the academic needs of students and parents have also grown consequently. The upgraded teaching methodologies, blended with effective use of technology has been the main idea behind K12 i.e. to pave the way for a global approach towards education. K12 with its band of services, facilitate schools to leverage on its strength. K12 Techno Services Pvt. Ltd. is incorporated under the provisions of The Companies Act, 1956. The Company was incorporated in the year 2010 and has its registered office in Bangalore. It is a company managed by professionals; Kedaara Capital, Peak XV (formerly Sequoia Capital India) and Navneet Learning LLP are its primary investors.

Role Overview: We are seeking a skilled Learning and Development Manager with at least 7 years of experience to lead our training and development initiatives. The ideal candidate will have a proven track record of designing and implementing effective learning programs that align with organizational goals and foster employee growth and development.

Responsibilities :

1. Develop and execute the overall learning and development strategy in alignment with the company's goals and objectives.
2. Design, implement, and evaluate various learning programs, including leadership development, technical training, soft skills development
3. Identify training needs through assessments, surveys, and feedback mechanisms, and develop appropriate training solutions to address those needs.
4. Collaborate with department heads and subject matter experts to ensure training content is relevant, up-to-date, and aligned with industry best practices.
5. Oversee the development and maintenance of learning materials, including e-learning modules, instructor-led training materials, videos, and other resources.
6. Manage the learning management system (LMS), including user administration, content management, and reporting.
7. Evaluate the effectiveness of training programs through metrics and feedback and make recommendations for continuous improvement.
8. Stay abreast of industry trends, advancements in learning technologies, and regulatory requirements to ensure training programs remain current and effective. K12 Techno Services Pvt LTD
9. Lead and mentor a team of learning and development professionals, providing guidance, support, and development opportunities.

Requirements :

1. Bachelor's degree in Human Resources, Organizational Development, or a related field. Master's degree preferred.
2. Minimum of 7 years of experience in learning and development.
3. Proven experience in designing and delivering training programs for organizational professionals.
4. Strong understanding of adult learning principles and instructional design methodologies.
5. Excellent communication, presentation, and interpersonal skills.
6. Demonstrated leadership abilities, with experience managing a team of trainers or learning professionals.
7. Ability to work effectively in a fast-paced, dynamic environment with multiple stakeholders.
8. Highly organized with strong project management skills.

Note : This job description is intended to convey information essential to understanding the scope of the position and is not an exhaustive list of skills, efforts, duties, responsibilities, or working conditions associated with it. Management reserves the right to modify duties or assign other duties as necessary. K12 Techno Services Pvt LTD

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