

Sr SLP Manager, INSLP

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Company: ATSP - Delhi

Location: gurugram

Category: other-general

Amazon India Security and Loss Prevention (INSLP) team is seeking highly skilled, motivated and passionate security professional who could partner in developing and implementing a world class security program for India operations network. Amazon is one of the most recognizable brand names and we fulfill millions of products each year to our loyal customers. We look forward to hire the brightest minds by offering them an environment in which they can relentlessly improve the shopping experience for our customers by creating innovative secure supply chain solutions. The primary objective of the Sr. Security & Loss Prevention Manager is to ensure the protection of people & assets of amazon sites in accordance with GSO guidelines and Policies. The role is a key member of the Amazon INSLP team and reports to Regional Loss Prevention Manager (RLPM). The role is cross-functional requiring deep collaboration and influencing ability with stakeholders from business and corporate functions. He/she assist RLPM in day to day activities such as investigations, risk assessments, data analysis, implementation of security policies, drive compliance amongst stakeholders and vendors. Contribute to reduce business losses on security incidents and related claims by identifying and understanding vulnerabilities, MO's, and implementation of the appropriate means and measures to protect transported assets in operational environment. Direct involvement in complex investigations at a high level. If required also act as the lead interface for wholesalers and third-party providers. Implement strategies and programs which prevent theft, diversion and losses from the supply chain in partnership with internal and external stakeholders. Key job responsibilities

- Perform risk assessment and frame mitigation measures.
- Drive physical security performance and compliance in AoR.
- Ensure

optimum functioning of electronic surveillance devices in accordance with Global Security Operation (GSO) policies. • Posses ability to work on various tools & perform trend analysis using data mining and analytical skills. • Ability to conduct detailed investigation within the policy framework, identify root cause & document management action plan for process formulation/ compliance/ improvement • Engage effectively in people experience and performance. • Ability to respond & implement crisis management plan to support business continuity • Implement key liaison contacts in industry, law enforcement, government and regulatory agencies to maintain awareness of and provide tactical response to upcoming legislation, industry trends, external risks and new technologies related to operations. • Report incidents to GSOC as per agreed escalation matrix. • Possess the ability to deliver under ambiguous and strenuous situations. • Deliver on projects or continuous improvement initiatives using Agile or lean methodologies. • Possess complete understanding of surveillance, access control systems, etc.

A day in the life

- (i) Plan, organize, coordinate, implement or execute process or project.
- (ii) Take decisions in ambiguous/complex situations or crisis. Individual should be able to use expertise, logical thinking and judgment to determine next steps and keep right stakeholders informed.
- (iii) Write narratives, OP plans, strategic documents.
- (iv) Proficient in logically analyze data points, identify root cause, plan corrective actions or establish workflows
- (v) Managing a team of 3-4 people. People development, team development, performance management and coaching.

We are open to hiring candidates to work out of one of the following locations:Gurgaon, HR, INDBASIC QUALIFICATIONS • Bachelor's Degree or 10+ equivalent professional or military experience • 2+ years of people management experience • 5+ years of experience in supply chain security, including management of third-party logistics providers, law enforcement, loss prevention, risk management or similar field • 3+ years of experience with fraud identification and detection, investigation and analysis for root causing and providing suitable preventive mechanisms. • Knowledge of latest technology, security equipment and e-security to manage losses proactively • 1+ years of experience with MS Office Professional Suite, including Excel

PREFERRED QUALIFICATIONS • Experience in logistics, retail, supply chain and transportation security preferably also express and last mile experience. • Familiarity with Lean Six Sigma concepts desired and certification • Professional credentials in Loss Prevention, such as CFE, PCI, CPP, PSP, Reid, PEACE, Wicklander and Zulawski interview techniques. • Experience with warehouse or distribution center services • Awareness and implementation of best practices related to the utilization of physical security

systems, investigation techniques, effective oversight of contract security officers, and distribution center loss mitigation techniques • Strong familiarity with data bases (querying and analyzing) such as SQL, MYSQL, Access, Exception Based Reporting, etc. • Results oriented leader with strong influencing skills • Comfortable working in a fast-paced ambiguous environment • Ability to prioritize and manage multiple responsibilities • Analytical leader experienced in performance based, action and results oriented management, strong project manager and effective problem-solver.

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