

## Supply Chain Manager

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Company: Foodimentary India Private Limited

Location: Pune

Category: other-general

Synopsis of the role The successful candidate will manage all aspects of the supply chain operations for the business, including but not limited to: Production planning & control, Costing, Forecasting, S& OP, Logistics & warehousing, Overseas distribution. The successful candidate will be responsible for delivering efficiency and innovation in their area and for contributing to the Company's overall business objectives.

1. Essential functions

- In-depth experience in: S& OP, Dealing with the changing dynamics of a fast-growing business, Managing overseas storage & distribution of food products, Managing outsourced production partners, Import & export operations, The FMCG space, Budgets and P&L, Highly comfortable dealing and/ or managing: Third party partners in India (e.g. production), Third party partners overseas (e.g. warehousing & distribution), Clients in developed markets.

2. Critical Skills and Job Complexity

- a) Unique Knowledge and Skills:
  - In-depth experience of:
    - The FMCG space (ideally, not essentially, in food)
    - Dealing with limited 'shelf-life' products (e.g., RTC food)
    - Meeting end-client retailers' needs and expectations
    - Meeting consumers' needs and expectations (i.e. a consumer champion)
  - Passionate about food
  - Excellent written and spoken English
  - Ability to foster and cultivate business partnerships
- b) Contacts Types/Levels
  - Internal & External: Organisation wide (India & UK) and external. Clients: Subsidiaries in Australia, Canada, India, and the UK
  - c) Problem Solving & Decision Making: Highly analytical, Highly numerate, Excellent decision making ability, Dynamic and adaptable

3. Preferred education and experience

- Management graduate with 8 + years of experience in a FMCG environment (preferably in the food industry)
- Preference (not essential) in dealing with and meeting the needs and expectation of retailers in developed markets.

4. Work environment and

physical demandsNo unusual physical work environment demandsTravel within India and abroad likely (but not extensively)5.Competencies critical to this positionCore competenciesStrategic judgmentImpact, influence and organization awarenessExcellent communication skills (verbal & written)Collaborative skillsDisplay candorSelf-propelledLeadership skillsStrong focus on deliverablesAttention to detailConsumer focusedDynamic and adaptableHands-onUnderstands the implications of their actionsFunctional competenciesCommercially astute with financial management in a retail environmentVendor development and managementExperience of dealing with developed markets desirableFMCG background, ideally with consumer goods with sell-by dates (e.g. computer hardware, food, etc...)Experience in managing and developing a supply chain

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