

Talent Acquisition Specialist

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Company: Muthoot Fincorp Ltd.

Location: India

Category: business-and-financial-operations

Muthoot FinCorp Limited (MFL) is a leading financial services provider and the flagship company of the Muthoot Pappachan Group. With a vast network of over 3,600 branches across India, MFL is a dominant player in the gold loans business, catering to more than 75,000 customers daily. Leveraging its extensive experience and strong presence in semi-urban and rural areas, MFL offers swift and tailored financial solutions and investment products to underserved populations.

Role Description:

We are seeking a talented and experienced Talent Acquisition Specialist with a background in Non-Banking Financial Companies (NBFCs) to join our team at Muthoot FinCorp Ltd. This full-time on-site role, based in Trivandrum, involves spearheading full-life cycle recruiting activities, including sourcing, screening, interviewing, and hiring top talent. The ideal candidate will also play a crucial role in enhancing employer branding initiatives and conducting effective interviews.

Key Responsibilities:

- Collaborate with hiring managers to understand talent needs and develop effective recruitment strategies.
- Source, screen, and interview candidates using a variety of sourcing methods to identify top talent.
- Manage the full recruitment process from job posting to offer negotiation and onboarding.

- Develop and implement employer branding strategies to attract and retain top talent.
- Build and maintain strong relationships with candidates, hiring managers, and external recruitment partners.
- Stay updated with industry trends and best practices in talent acquisition and recruitment.

Requirements:

- Minimum of 3 years of experience in talent acquisition, preferably in the NBFC/BFSI sector.
- Proven track record in full-life cycle recruiting and hiring processes.
- Strong understanding of employer branding concepts and strategies.
- Excellent interviewing and assessment skills.
- Exceptional communication and interpersonal abilities.
- Strong organizational and time management skills with the ability to thrive in a fast-paced environment.
- Bachelor's degree in human resources, Business Administration, or a related field.
- Experience with Applicant Tracking Systems (ATS) and other HR software.
- Knowledge of industry-specific recruitment techniques.

Job openings:**Hyderabad, Trivandrum, Delhi, Gujarat, Bangalore**

If you meet the above qualifications and are passionate about talent acquisition in the financial services industry, we encourage you to apply by sending your resume to [Please mention Talent Acquisition Specialist \(NBFC Background\) in the subject line of your email.](#) Join us at Muthoot FinCorp Limited and be part of a dynamic team driving impactful recruitment initiatives in the NBFC sector.

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