

## Talent Sourcing Lead (Retail Hiring)

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Company: More Retail Private Limited

Location: bangalore

Category: other-general

### About More Retail Private Ltd (MRPL)

MRPL is one of India's largest and fastest-growing Omni Channel Food & Grocery retailers.

MRPL is committed to building India's most customer-obsessed business with the world's best omnichannel food and grocery experience and all of this on a massive scale.

### Role Overview and Key Responsibilities:

Provide sourcing support as needed (Retail Associates, local rider hiring , local Store Management Team hiring)

Ensuring staffing adherence is stores as per operational requirements

RAP Pipeline to be built - database with the colleges, candidates sourced, skilling institutes converted

Store Management Team sourcing pipeline

Offroll vendors HM PR/PO/GRN management

PO / GRNs to be done on time for the regions

Renewal of manpower agreements in their regions

Talent movement (CC, DC,F&V DCs - move people between locations)

Anchoring SCM talent council with DC managers

Succession planning for critical roles

Review DC/CC people KPIs and take actions with line as necessary

Communicating and championing HR process changes as needed

Once in a month sessions for communicating changes in key HR processes

Support in store closure / Manpower Reduction - on ground support

Security and Housekeeping Vendors management / assessment with line

Uniforms, Canteen and Transport management

Compliances - audits at DCs

Values

Collaboration

Customer Obsession

Frugality

Innovation

Grit

Integrity

Growing Talent

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